

Occupational, Health and Safety Policy

Health and Safety of all our employees, customers and stakeholders is our number one priority

Our Goal ...

To take all reasonable steps to ensure the health, safety and welfare of all our employees, and all other personnel that may be affected by our business and work activities.

To ensure health and safety awareness is proactively promoted amongst our employees, highlighting the importance of safe working practices and the importance of a positive health and safety culture.

We will achieve this by engaging and consulting with our employees on all health and safety matters, ensuring that employees and management work in collaboration.

Our Guiding Principles:

1) **Employees, Contractors, Visitors**

We have a moral duty of care to ensure the health, safety and welfare to all personnel present on CPR premises. A safe working environment is of paramount importance and will always be our first-priority.

2) **Compliance**

We will ensure that applicable statutory Health and Safety legislation is applied by consulting, informing and collaborating with all employees to ensure it is understood and met consistently when completing work activities.

3) **Management Commitment**

- a. To provide safe, healthy working conditions for the prevention of work-related injury and ill health for CPR employees, contractors and visitors.
- b. To establish Occupational Health & Safety Objectives which will maintain and improve the OH&S management system and its performance.
- c. To maintain and periodically review an up-to-date Occupational Health & Safety legal register to aid continued legal compliance.
- d. To eliminate hazards and reduce Occupational Health & Safety risks in accordance with CPR objectives, practices and procedures.
- e. To regularly engage and consult with CPR employees on health, safety and welfare matters to identify potential 'gaps', opportunities and resource needs to improve a safe and healthy work environment.
- f. To ensure all CPR employees are appropriately trained and competent to perform their role and responsibilities effectively to meet legislative and recognised Occupational Health & Safety practices.

4) **Continual Improvement:**

- g. To periodically monitor and audit health, safety, welfare standards, and workplace conditions to identify opportunities for implementing and driving continuous improvement.
- h. To maintain ISO 45001:2018 certification by demonstrating continued conformity at surveillance and recertification audits.